Deeply engages community, beyond usual suspects.
Offers responsive, culturally appropriate support beyond the grant.
Streamlines application and reporting requirements.
Application process is accessible to people with disabilities.
Solicits consistent feedback from grant partners to inform learning and action.
Communicates openly and transparently.
Provides flexible grants (core funding, multi-year commitments).

AT THE BEGINNING OF SHARING POWER
Does not seek to make application and reporting requirements less burdensome.
Application process is not accessible to people with disabilities.
Does not publicly share information about strategies and decisions.
Solicits little or no regular, honest feedback from grant partners.
Primarily makes one-year project grants.
Provides little or no support beyond grants.
Insists that all decisions reside solely with the foundation.
Engages priority communities minimally or superficially.
Gives little attention to equity and inclusion in building relationships.

WHERE ARE YOU ON THIS DIMENSION OF POWER?
WHERE WOULD YOU LIKE TO BE?

JOURNEY AHEAD